



Compliance Corner

November 17, 2015

Health Care Reform

U.S. Supreme Court Grants Certiorari on Birth Control Opt Out; HHS Refines Process

On Nov. 6, 2015, the U.S. Supreme Court agreed to review the accommodation that the government offered nonprofit religious organizations to excuse them from complying with the regulatory requirement to provide contraceptive coverage without cost-sharing to their employees.

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Departments Publish Final Regulations on Several PPACA Provisions

On Nov. 13, 2015, the IRS, DOL and HHS (the departments) jointly published final regulations on several PPACA provisions, including grandfathered plans, pre-existing condition exclusions, coverage rescissions, lifetime and annual limits, dependent coverage, appeals processes and other patient protections.

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Federal Updates

Announcements

Final November Webinar, “Don’t Be Led Astray By Your HSA” Scheduled for Nov. 18

One webinar remains in our November series of compliance webinars. “Don’t Be Led Astray By Your HSA” is scheduled for Wednesday, Nov. 18, 2015, at 3:00 pm ET.

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NFP Resources on Employer Reporting for PPACA Now Available

NFP Benefits Compliance has created a series of resources covering various aspects of required employer reporting under PPACA.

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EBSA Proposes Rules Related to Disability Claims Procedures

On Nov. 13, 2015, the EBSA released proposed regulations related to disability plan claims procedures. The proposed regulations are intended to amend the existing rules under ERISA to better align with PPACA's internal claims appeal rules for health plans.

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U.S. Treasury Announces Launch of Expanded Funding Options under *myRA* Program

On Nov. 4, 2015, the U.S. Department of the Treasury announced the rollout of the full *myRA* program, with new funding options.

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Updated Version of White Paper on California Benefits Requirements Available


NFP has recently published an updated version of its white paper covering California's laws and regulations for employee benefit offerings.

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State Updates

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[FAQ](#)

As we look forward to 2016 and review our employee benefit plan offerings, it's a good time to do a compliance review. Outside of the employer mandate and reporting requirements, what are the most frequent compliance failures for employers?

[Read the Answer »](#)