



THE
MELTZER
GROUP



Compliance Corner

November 3, 2015

Health Care Reform

CMS Publishes FAQs on PACE Act

On Oct. 19, 2015, CMS issued FAQs addressing the impact of recent legislation that amended the definition of “small employer” for purposes of health care reform’s insurance market.

[Continue reading »](#)

DOL Publishes FAQs on PPACA and MHPAEA Implementation

On Oct. 23, 2015, the DOL published FAQs about Affordable Care Act Implementation (Part XXIX) and Mental Health Parity Implementation which provide guidance on the coverage of preventive services, testing for the breast cancer susceptibility gene (BRCA), wellness programs and the Mental Health Parity and Addiction Equity Act of 2008 (MHPAEA).

[Continue reading »](#)

Automatic Enrollment Repealed

Announcements

November Training Opportunities, Register Now

NFP Benefits Compliance is hosting a series of webinars in November. Training dates are Nov. 4, Nov. 12 and Nov. 18, 2015, at 3:00 pm ET, with the respective topics being: “Open Enrollment Playbook: Getting to the End Zone With No Fumbles,” “6055 and 6056 Reporting: Last Chance Before the Deadline!” and “Don’t Be Led Astray By Your HSA.”

[Continue reading »](#)

Final Reminder: Transitional Reinsurance Filing Due Nov. 16, 2015

On Nov. 2, 2015, President Obama signed HR 1314, the Bipartisan Budget Act of 2015.

[Continue reading »](#)

Federal Updates

Proposed IRS Regulations on Same-Sex Marriage Apply *Windsor* and *Obergefell* Decisions

On Oct. 21, 2015, the IRS issued proposed regulations establishing that a marriage of two individuals, whether of the same sex or the opposite sex, will be recognized for federal tax purposes if that marriage is recognized by any state, possession territory of the United States, or is a valid marriage performed in a foreign jurisdiction, consistent with the Supreme Court's decisions in *Windsor* and *Obergefell*.

[Continue reading »](#)

IRS, SSA Issue 2016 Cost of Living Adjustments

On Oct. 21, 2015, the IRS issued News Releases IR-2015-118, IR-2015-119 and Revenue Procedure 2015-53, which all relate to certain cost-of-living adjustments for a wide variety of tax-related items, including pension plans, health FSAs and other limitations for tax year 2016.

[Continue reading »](#)

IRS Publishes Appeal Procedures for Adverse Determination Letter on Qualification of a Retirement Plan

The IRS recently issued the 2015 version of Publication 5153, *Appeal Procedures: Adverse Determination Letter on Qualification of a Retirement*

Employers who sponsor a self-insured health plan providing minimum value must file their annual enrollment count for the transitional reinsurance program by Nov. 16, 2015.

[Continue reading »](#)

State Updates

 [Arizona
Read Update »](#)

 [California
Read Update »](#)

 [District of Columbia
Read Update »](#)

 [Minnesota
Read Update »](#)

 [New Hampshire
Read Update »](#)

 [North Dakota
Read Update »](#)

 [Ohio
Read Update »](#)

 [Tennessee
Read Update »](#)

 [West Virginia
Read Update »](#)

FAQ

Can a SHOP exchange deny coverage to a small employer

Plan, to assist employers with disagreements on retirement plan qualification matters.

[Continue reading »](#)

EEOC Proposed Regulations Address GINA's Application to Wellness Programs

On Oct. 29, 2015, the EEOC published proposed regulations and a press release relating to GINA's application to employer-sponsored wellness programs.

[Continue reading »](#)

based on failure to meet the SHOP's minimum participation requirements?

[Read the Answer »](#)

6500 Rock Spring Drive Suite 410, Bethesda, MD 20817



11/15 | 160336 | CCG-18556-15

You are receiving this email in your capacity as an employee, contractor, principal or agent of an NFP company and may not unsubscribe.

NFP Corp. and its subsidiaries do not provide legal or tax advice. Compliance, regulatory and related content is for general informational purposes and is not guaranteed to be accurate or complete. You should consult an attorney or tax professional regarding the application or potential implications of laws, regulations or policies to your specific circumstances.