



THE
MELTZER
GROUP



Compliance Corner

June 2, 2015

Health Care Reform

IRS Publishes FAQs on PPACA Reporting

On May 19, 2015, the IRS issued a set of revised and new FAQs providing additional guidance on employer compliance with PPACA reporting requirements under IRC Sections 6055 and 6056.

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Agencies Publish FAQs on Cost Sharing and Provider Nondiscrimination

On May 26, 2015, the DOL, HHS and the Treasury (collectively, the Departments) published FAQs (FAQs about Affordable Care Act Implementation (Part XXVII)) which provide guidance on cost sharing and Provider Nondiscrimination.

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Federal Updates

U.S. Supreme Court: Monitoring Plan Investments is an Ongoing Fiduciary Duty

On May 18, 2015, the U.S. Supreme Court, in *Tibble v.*

Announcements

Recordings Now Available for May Training Series

Recordings of all webinars in the NFP Benefits Compliance May series are now available in the [NFP Client Learning Portal](#).

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New Web Address for Section 111

CMS is changing the web address for the Section 111 Coordination of Benefits Secure website. While this change will primarily affect insurers and third-party administrators, employers with self-insured, self-administered plans need to update their bookmarks in response to this change.

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PCOR Fees, Form 720 Filing Due July 31

Edison International, No. 13-550, found that plan fiduciaries have an ongoing ERISA fiduciary duty to monitor plan investments. According to the court, that duty is separate and distinct from the fiduciary's duty to act prudently in selecting initial plan investments.

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DOL Issues Revised FMLA Certification Forms

The DOL posted new versions of the FMLA certification forms, which now expire May 31, 2018. The forms are similar to previous versions with one exception.

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PPACA added a patient-centered outcomes research (PCOR) fee on health plans to support clinical effectiveness research. The PCOR fee applies to plan years ending on or after Oct. 1, 2012, and before Oct. 1, 2019. The PCOR fee is due by July 31 of the calendar year following the close of the plan year. For plan years ending in 2014, the fee is due by July 31, 2015.

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FAQ

We have an employee injured on the job that will be going out on worker's compensation. What are our obligations regarding continuing group health insurance for this employee?

[Read the Answer »](#)

Reference

Commonly Used Acronyms

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